2025

HEALTH, SAFETY & ENVIRONMENT POLICY

GOAL ZERO · OBJECTIF ZERO

POLICY STATEMENT

McAsphalt Industries Limited is committed to protecting the earth's vital resources and providing a safe and healthy work environment for the prevention of work-related injuries and ill-health. Our guiding principles incorporate Health, Safety and Environmental impact management into the business operating strategy to ensure we are accountable to our employees, customers, key stakeholders and the communities from which we operate within. As part of our commitment to the well-being of our employees and that of the environment, McAsphalt will maintain a combination of Health, Safety & Environmental Management Systems that conforms to industry standards, applicable regulatory and legislative requirements, and specific needs of the relevant Business Unit.

GUIDING PRINCIPLES

LEADERSHIP

Through actionable commitment, management will provide the direction and ongoing support for our health, safety & environmental impact management, through the development and implementation of written management systems that applies to all levels of the organization. In order to meet our objectives in safety and environmental protection, the Company requires total commitment and consultation from all personnel who are directly involved in Company operations.

ACCOUNTABILITY

By defining levels of authority and lines of communication throughout all levels of the organization. Both management and employees are responsible and accountable for the effectiveness of our health, safety and environmental impact management systems and are required to work in a safe and sustainable manner, which includes but not limited to evaluating hazards and reporting unsafe acts & conditions, Near-Misses and unplanned events that result in injury, loss or damage to the environment.

CONSERVATION

As a responsible company, the contribution and impact to our Corporate Social Responsibility will drive solutions that we include in our offers. This includes but is not limited to recycling practices and protection of biodiversity in an effort to reduce our impacts to foster better acceptability by the local community. This will improve the efficient use of natural resources and reduce the environmental impact that make up the life cycle of our products and services, such as design, production, transportation, delivery and final disposal.

COMPLIANCE

McAsphalt requires compliance to all applicable health, safety and environmental laws, regulations, standards and requirements. Contracted personnel must meet or exceed all health, safety and environmental laws, regulations and company requirements applicable to their scope of work. This includes but is not limited to work instructions and procedures to ensure safe operation and protection of the environment in compliance with relevant local, international and flag state legislation.

PREVENTION

Mitigate pollution, generated at the source and prevent the release of substances that can cause harm to air, water, land, in particular the marine environment, including oil pollution prevention equipment and procedures. Evaluate, control and or remove all foreseeable hazards, which may result in accidents, personal injury / illness, fires, security losses or other property damage.

CONTINUAL IMPROVEMENT

We follow our Living Goal Zero Program to guide us to success in achieving Goal Zero. By embedding our Lifesaving Icons and everyday Behaviors in all our systems at work, we provide a common framework towards ensuring a safe working environment for everyone. By adopting Lifesaving Behaviors, we mitigate the risk of all injuries including Fatalities (SIF). By ensuring that our internal audit program is implemented, and corrective / preventative action is robust, we will ensure that a continual improvement process is consistently maintained. This will provide growth opportunity for our Health, Safety and Environmental programs.

David LeMay

David LeMay - President
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A Culture of Excellence

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